



Uniform Policy

Modified by Governing Body:	Sept 2017, December 2018 and June 2018
Next Review Date:	June 2019

UNIFORM POLICY

Introduction

Red House Academy has adapted a distinctive uniform for the following reasons:

- It contributes to the ethos of the Academy
- It sets an appropriate tone
- It instils pride in belonging to and representing Red House Academy
- It supports positive behaviour and discipline
- It ensures students of all races and backgrounds feel welcome
- It protects students from social pressure in a particular way
- It nurtures cohesion and promotes good relations between different groups of students
- It supports effective teaching and learning

Policy Statement

The Academy requires all students to wear the uniform. Students are expected to follow all reasonable requests by members of staff. Disciplinary action will be taken against students who breach the instructions or procedures following from this Policy.

The Academy will do everything in its power to support any difficulties a student or parent may find themselves in which may affect a student's ability to present in full uniform. In the short term students will be expected to borrow and wear uniform, including black 'sandshoes/plimsolls, until they are able to present themselves correctly dressed.

Parents at Red House Academy sign a Home-School Agreement which commits a parent to ensuring students arrive at the Academy in uniform. If there are exceptional circumstances that the Academy needs to know about, parents are expected to contact the Academy.

Governors at Red House Academy feel that the Uniform Policy is fair and reasonable. The uniform has been chosen after wide consultation with parents and students. Uniform choice allows parents to purchase items or clothing at a range of affordable outlets to make it sustainable. Students will not be disciplined for wearing P.E. uniform without Academy logos, as long as it is compliant to other Academy guidelines.

Health & Safety

1. Long hair is expected to be tied back in practical lessons
2. Protective garments have to be worn in specified areas
3. Safety rules within curriculum areas have to be adhered to

Response to the non-wearing of uniform

1. School uniform will be checked and challenged on entry to the Academy by duty staff.
2. School uniform will be checked and challenged throughout the day by Academy staff.
3. If students are not wearing the correct footwear they are expected to borrow a pair of the Academy's black shoes unless there is a specific medical reason, supported by a medical note.

What are the students expected to wear?

Boys and Girls – all years

Compulsory uniform:

- Blazer with badge – order from Reception
- White shirts – formal collar which fastens to the neck
- School tie – order from Reception
- Black trousers – These need to be 'school trousers' with a normal fit; **please note 'skinny fit,' leggings, jeggings, denim etc are NOT acceptable.** We can assist if you have problems buying certain sizes as our school uniform provider can source all sizes and orders can be placed with Reception.
- V-neck black jumpers/tank tops are optional
- Shoes – only plain black shoes are allowed to be worn with the uniform. No trainer like shoes, boots, pumps or canvas shoes (including 'Vans') will be allowed. Heels should be no higher than 2.5cm/1 inch.
- Black socks
- PE KIT – RHA PE top, RHA PE shorts, RHA PE socks (black) and appropriate trainers.
- PE Kit Optional Extras – RHA 3/4 Zip Top, RHA full length tracksuit bottoms.

Jewellery/Make-up/Hair

- No make up to be worn. Students will be asked to remove make up before they enter the Academy.
- No false nails, no coloured varnish and no acrylic/plastic extensions or jewelled adornments. Students will be asked to remove these before entry to the Academy.
- Hair – natural colours only and no inappropriate styles (we reserve the right to judge each individual case).
- No jewellery to be worn with the exception of a wrist watch (not a smart watch). All jewellery items must be removed before entry to the Academy.
- Jewellery not removed prior to entry will be confiscated and a parent/carer will be required to collect it.

Mobile phones

- Mobile phones – are allowed in school as long as they are switched off and placed out of sight at the gate and remain so throughout the day. Mobiles which

are seen or heard will be confiscated and students will find their phones kept until a parent/carer is available to collect it.

- All MP3s/music players etc are not allowed

Bags

- Students are expected to carry books and kit in an appropriate bag at all times

Footwear

- Plain black footwear
- Any heels deemed to cause health and safety issues are not acceptable

In summation; the Academy reserves the right to deem what is and isn't acceptable, in line with the guidelines in this policy.

Responsibility of students

It is the responsibility of students to arrive to school daily in clean, full uniform, including P.E. kit when required by the timetable. If the uniform is deemed to be dirty then the Academy retains the right to tactfully challenge.

Responsibility of parents

It is the responsibility of parents to ensure students arrive to school daily in clean, full uniform, including P.E. kit when required by the timetable.

Responsibility of all staff

It is the responsibility of all staff to challenge non-compliance of uniform.